

BEAUMER CONDOMINIUM ASSOCIATION, INC.
A Florida not for profit corporation

A RESOLUTION OF THE BOARD OF DIRECTORS
ADOPTING RULES AND REGULATIONS
REGARDING HARASSMENT AND INTERFERENCE

WHEREAS, BeauMer Condominium Association, Inc., a Florida not-for-profit corporation (the "Association") is charged with the operation of the condominium known as BeauMer, located in Naples, Florida and governing by that certain Declaration of Condominium recorded at OR Book 4810, Page 3126 of the Public Records of Collier County, Florida (the "Declaration");

WHEREAS, the Declaration and Article XIV of the Bylaws authorize the Board of Directors to adopt and amend rules and regulations governing the details of the operation of the Association and the use of the common elements; and

WHEREAS, the Board deems it to be in the best interest of the Association to adopt a rule prohibiting harassment and interference with Association directors, officers, committee members, management, and vendors.

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of BeauMer Condominium Association, Inc., that the following rule is hereby adopted and shall be effective as of the date of this Resolution.

Rule Prohibiting Harassment or Interference with
Directors, Officers, Committee Members, Management, and Vendors

1. The Association recognizes that Board members, Officers, and Committee members are volunteers and wishes to encourage owners to serve as Directors, Officers, and Committee members and to prevent verbal, written, or physical harassment or interference of such individuals. Accordingly, it is hereby made a violation of this rule for any owner, tenant, invitee, licensee, guest, or other person to directly or indirectly attempt to harass, whether verbally, in writing, physically, or otherwise interfere with a member of the Board, an Officer, or a Committee member while acting in his or her capacity as such or to take any action to communicate at an unreasonable hour or otherwise threaten or interfere with the right of quiet enjoyment of any of the foregoing because of any action taken by that person relating to the business of the Association.

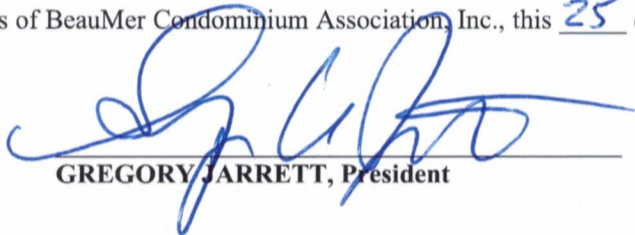
2. It shall further be made a violation of this rule for any owner, tenant, invitee, licensee, guest, or other person to harass or otherwise interfere with the duties and responsibilities of the Association's property manager, any member of the management or maintenance staff, or any vendor performing services in the community.

3. All persons shall at all times conduct themselves in a courteous and neighborly manner towards the Directors, Officers, Committee Members, members of the management and maintenance staff, and vendors and shall not take any action to harass, whether verbally, in writing, or physically, or to otherwise threaten or interfere with the tasks and duties of the foregoing.

4. As used herein, the words "harass" and "interfere" shall mean any conduct that is not

consistent with the highest standards for a first-class residential condominium, including, but not limited to, stalking, yelling, cursing, annoying persistently, intimidating, and using threatening language or body language. Abusive behavior and speech shall also include, but is not limited to, words, online postings, epithets, gestures, or actions which are derogatory, insulting, hurtful, or offensive.

Approved by the Board of Directors of BeauMer Condominium Association, Inc., this 25 day of MAY, 2023.



GREGORY JARRETT, President